

GOVERNMENT OF JAMMU AND KASHMIR
DEPARTMENT OF FISHERIES

Tourist Reception Centre, Srinagar/Nowabad Canal Road Jammu.
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Fisheries Order No: 251 2024

Dated: 27/06/2024

Subject: Constitution of the Internal Complaint Committee under Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013.

In pursuance to Section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, sanction is, hereby accorded to the constitution of the Internal Complaint Committee comprising of the following officers, to register, enquire into and dispose of the complaints received, if any, regarding sexual harassment of female officials of Fisheries Department J&K at workplace.

S.No	Name of officer	Designation
1	Ms Nahida Akthar	CPO NFSF Manasbal Presiding officer
2	Mr. Mohammad Aslam Bhat	SPO Feed Mill Manasbal
3	Mr. Zahoor Ahmad Mir	ADF Shopian Member
4	Ms Anu Bala	ADF Udampur Member
5	Ms. Farkhanda Wani,	ADF Samba Member
6	Ms. Manmeet Kour	ADF to JDF Chenab Member

1. The committee shall submit its report on each complaint received by it regarding sexual harassment against women employee(s) of Fisheries Department J&K for consideration within a period of 10 days from the date of completion of the Inquiry and such report be made available to the concerned parties and
2. The Committee shall submit Quarterly /annual reports about the total



number of complaints received/enquired into and action taken on the same to the concerned quarters.

3. The Committee shall dispose of all such complaints as expeditiously as possible.

(Abdul Majid Tak)

Director Fisheries, J&K

Copy to the:

1. Director Social Welfare, Jammu/Kashmir for information.
2. Joint Director Fisheries (South/North) Kashmir for information.
3. Joint Director Fisheries Chenab Valley/Central Jammu for information.
4. Private Secretary to Principal Secretary to Govt. Agriculture Production Department for information of the Principal Secretary.
5. Concerned Members for information.
6. Order file.